

MINUTES OF THE EMPLOYEE SAFETY MEETING FOR THE SEWERAGE COMMISSION – OROVILLE REGION

(Held at the Plant on February 19, 2026)

On Thursday, February 19, 2026, a safety meeting was called to order at 3:20 p.m. In attendance were: Plant Supervisor Salsi, Environmental Compliance Supervisor Kendra Morgan, Lead Operator Mitchell Maxwell, Plant Operators Chris Wright and Josh Sorenson, and Administrative Assistant Christina Neads.

All employees viewed a safety video titled "Safety Meetings on Complacency". Following the video, Plant Supervisor Salsi asked staff to share examples of safety complacency they have observed. Operator Wright noted that complacency can occur daily in routine tasks. Operator Sorenson commented that he remains safety-minded when performing his work. Environmental Compliance Supervisor Morgan shared that she utilizes daily checklists in the lab to avoid routine-based oversights, noting that skipping these checklists could lead to safety complacency.

Plant Supervisor Salsi invited comments on any safety gear inventory needing replenishment. Staff confirmed that current inventory levels are adequate.

With no further questions or immediate safety concerns, the discussion shifted to an action item at both the R.A.S. Pump Station and the south clarifier catwalk. Lead Operator Maxwell stated that he will secure (tie off) the door at the R.A.S. Pump Station building, and Plant Supervisor Salsi added that the south clarifier catwalk will also be secured and posted with appropriate safety signage due to safety concerns related to ongoing construction excavation.

The meeting was adjourned at 3:40 p.m.